

Memorials of the Abbey of St. Mary of Fountains Volume 42

By -

RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 38 pages. Original publisher: Washington, D. C.: U. S. General Accounting Office, 2003 OCLC Number: (OCoLC)53127088 Subject: Administrative agencies --United States -- Personnel management. Excerpt: . . . example, agency human capital leaders took actions to enlarge the vision of their organizations from being providers of largely transaction-based services to ones whose visions included integrating human capital approaches in agency plans and strategies to successfully accomplish their goals. To align the human capital resources with the organizations new visions, human capital leaders often found it necessary to restructure the organizations. Additionally, improving and expanding upon the efficiency of human capital systems and technology offers the opportunity to reallocate additional resources for strategic purposes. Human capital leaders also worked to ensure that the human capital professionals within their agencies were prepared, expected, and empowered to provide a range of consultative and technical services to their internal customers. A human capital strategic vision is crucial in providing a common direction Establishing a Human Capital across the organization. Agency human capital leaders we interviewed Strategic Vision envisioned their human capital offices becoming more strategically involved with the achievement of...



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